

## **Building High-Performing Teams: Leadership Strategies for Navigating Change and Driving Growth**

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### **Aga Rasinska**

#### **Please provide a brief biography for the Presenting author(s)**

Aga is a seasoned professional with a diverse background in biotechnology, bioinformatics, business development and project management. Her unique blend of technical expertise and market insight equips her to tackle the complex challenges of the pharma industry. Aga's ability to bridge the gap between scientific innovation and business needs makes her a key driver in delivering impactful data solutions. Recognized for her organizational skills, entrepreneurial mindset and self-motivation, she consistently leads projects to successful outcomes.

As Delivery Manager, Aga oversees the entire project lifecycle, ensuring high-quality solutions are delivered on time and within budget, while consistently aligning with business goals. Her leadership fosters a collaborative environment, maintaining clear communication and stakeholder alignment throughout the process. Passionate about translating complex scientific data into actionable insights, Aga remains focused on driving meaningful impact.

### **Single topic, multi-speaker session, Workshop or Single presentation submission**

A single presentation/poster

### **Single presentation or poster submission**

In the fast-paced pharmaceutical industry, shaped by technological advancements, building a top-tier team requires more than technical expertise - it needs leadership that fosters growth, teamwork and innovation while adapting to rapid changes in technology.

This talk explores how to align individual aspirations with organisational strategic goals through well-designed career pathways and Individual Development Plans (IDPs). It emphasizes the importance of upskilling to address technological shifts and managing change effectively, ensuring teams stay ahead in an ever-evolving landscape.

We'll discuss actionable leadership strategies, such as promoting continuous learning, open communication and a balanced focus on well-being and performance. You will gain insights into creating a culture that nurtures potential, builds trust and empowers individuals to take ownership of their development.

This session provides a roadmap for fostering excellence, enabling resilient and motivated teams that drive long-term success for both individuals and their organisations.